

**North Texas Unitarian Universalist Congregations (NTUUC)
Board of Directors Meeting**

Zoom

September 20, 2020 | 3:02 PM – 4:36 PM

Board Members Present: 9/15 members; Stacy Duryea, President

President	Stacy Duryea	Community	Celeste Kennedy
Westside	Carol Cappa, Vice President	Denton	Barb Rodman
Pathways	Mary McMahan, Secretary	Horizon	Dennis Strouble
1 st Dallas	Ray Enstam	Oak Cliff	*Beth Ferree
1 st Dallas	Jennifer Jennings	Red River	Marla Loturco

* Alternate, UUCOC Board President

Board Members Absent: 6

Arlington	John Blair	Sacred Journey	Open
Tyler	Patricia Van Voorhees	1 st Jefferson	Open
Longview	Tracy Webster	1 st Dallas	Kevin Bolton, Treasurer

Guest: 1

Community, Sarah Reiling

NTUUC Staff Present: 2

Executive Director, Daniel Polk

Assistant, Jessie Salb, Recording Secretary

Quorum was present (1/3 members present is required – 5 members).

- Meeting called to order at 3:02 PM by Stacy Duryea.
Stacy read two quotes attributed to recently deceased Supreme Court Justice, Ruth Bader Ginsberg.
Check-in (see attached document).
Action Required: None.
- **Consent Agenda:** April minutes and check-in for approval; (The Executive Committee did not meet prior to the meeting), Endowment Committee Report (Ray Enstam presented an Endowment Brief: The fiscal year begins October 1st and other entries are for the year-to-date numbers, and clarified some listed under Income entries are transfers from one account to another and not income); Budget Report; President’s Report; Executive Director Report, for acceptance.
Motion made and seconded. **Minutes approved and reports accepted unanimously.**
- **Strategic Plan Proposal 2020-2024: Motion made and seconded. Approved unanimously.**
Vision Statement: NTUUC (North Texas UU Congregations) envisions strong and healthy UU congregations in North Texas Strong, healthy congregations will transform lives by enabling more people to benefit from UUism, nourish the souls of their members, and increase justice in North Texas.
Mission Statement: The Mission of NTUUC is to help UU congregations in North Texas achieve their goals.

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Strategies: NTUUC executes its mission and pursues its vision through three interconnected, long-term strategies:

1. Use our resources to strengthen UU congregations in North Texas. Resources include our endowment, connections across North Texas UU churches, and the resources within the UUA
2. Provide training to members, friends, and staff of our congregations - to develop UU members, leaders and future leaders
3. Increase the visibility of UUism in North Texas - increased awareness of UUism will help our member churches to attract members.

Created Three Strategy Committees:

Using Resources 1) Celeste, Ray, Carol

Providing Training 2) Barb, Mary, Dennis

Increasing Visibility 3) Jennifer, Marla, Beth, Jessie

Governance: To effectively execute its strategic plan and to achieve its goals, NTUUC will require an effective, well-run board of directors. Implementing this will be in the second stage and related to the By-laws Proposal previously tabled.

- **Daniel shared Google Docs** that are available for the board members to review. Access account email/username and password will be sent to board members and posted on the NTUUC website in the Board Members section. Daniel and Stacy will assist anyone needing help signing in.
- **First quarter budget presented. Motion made and seconded. Approved unanimously.**
- Add an audit and job descriptions to the Governance proposal.
- **Upcoming Events and Meetings scheduled but TBD by COVID-19 policies:**
 - Groundbreakers presentation to be held on Zoom every other Wednesday starting September 23: Rev. Egbert Ethelred Brown – The First Black Unitarian Minister
 - Next Advocacy Day will be in Austin in 2021.

September Takeaways:

1. **The NTUUC budget** for the new fiscal year was passed.
2. **The Strategic Plan** was passed.
3. **Three Strategy Committees Formed:**
 - Using Resources 1) Celeste, Ray, Carol
 - Providing Training 2) Barb, Mary, Dennis
 - Increasing Visibility 3) Jennifer, Marla, Beth, JessieThe committees will meet and present proposals at the next meeting. Daniel will set up Zoom sessions and assist.
4. **Google Docs** are available for board members.
5. **First quarter budget** passed.

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Action Required	Responsible Party	Due Date
Review/Adopt Gift Policy	All members	tabled
Gift Policy language	(Kay)	none
Strategic Plan 1	Using Resources Committee	Dec. 5th
Strategic Plan 2	Providing Training Committee	Dec. 5th
Strategic Plan 3	Increasing Visibility Committee	Dec. 5th
Job descriptions	Stacy	Dec. 5th
Governance/Bylaws Revision	All members	tabled
Advocacy Day TBD	All members	2021

Meeting adjourned at 4:36 PM.

Submitted respectfully, Jessie Salb, Recording Secretary