

**North Texas Unitarian Universalist Congregations (NTUUC)
Board of Directors Meeting**

**First Unitarian Church of Dallas
February 1, 2020 | 10:05 AM – 11:55 AM**

Board Members Present: 9 and David Pollard, President

President	David Pollard		
Horizon	Lisa Casto, VP/Secretary	Community	Celeste Kennedy
Westside	Carol Cappa, Treasurer	Oak Cliff	Tracy Tanwar
1 st Dallas	Ray Enstam	Red River	Marla Loturco
1 st Dallas	Kevin Bolton	Longview	Tracy Webster
1 st Dallas	Kay Maxwell		

Board Members Absent: 6

Tyler	Tom Stovall	Sacred Journey	None
Denton	None	1 st Jefferson	Della Purdin Hall
Pathways	Mary McMahon	Arlington	John Blair

Staff Present: 2

Exec Director	Daniel Polk
Assistant	Jessie Salb, Recording Secretary

Quorum was present (1/3 members present is required – 5 members).

- Meeting called to order at 10:05 AM by David Pollard.
Daniel Polk presented thoughts on “Servant Leadership,” what you bring to your organization, not just what you get from it. Chalice lighting by David. Check-in (see attached document).
Action Required: None.
- **Consent Agenda:** November minutes and check-in for approval; Executive Committee Report, Endowment Committee Report, Awards Committee Report, President’s Report, Executive Director Report, Budget Report for acceptance.
Budget Report highlights: Budget on track. Class Action Lawsuit by SEC against a previous broker, Royal Bank of Canada, for mutual fund broker abuse, awarded NTUUC \$9,000.
Schwab was selected as the agency to relocate Endowment Fund.
Motion made and seconded. **Minutes approved and reports accepted unanimously.**
- **Grant Approvals.** Board approval is not necessary per Bylaws for grants under \$10,000.
Action required: None.
- **Gift Acceptance Policy.** Suggestion made to have a non-board member on the policy committee. There needs to be a tangible property clarification regarding the selling of property donated that doesn’t fit the NTUUC mission since the donor can only deduct the sale value which may not be what is expected. Add a disclaimer that the gift may be sold at NTUUC discretion. Suggestion made to consult a CPA for language.
Action required: Share policy with those knowledgeable and revise. Choose non-board member for committee. Kay Maxwell will consult with a CPA.

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- **Bylaws Restructure Proposal:** Social Justice Partnership with Chuck Freeman and the Texas UU Justice Ministry was introduced by David who expressed this as a way to get back to the original design of the cluster as a social justice group with the Raible Place endeavor; NTAUUS was a social justice-based non-profit. Congregations did not give money to NTUUC, it was donated from the sale of Raible Place. Questions were raised how we would be in partnership, such as donor, coalition, etc. with TXUUJM.

Members expressed concerns over abandoning some of NTUUC involvement with the cluster churches such as grants if focused singularly on a social justice project. Grants work well in healthy congregations, and we should work towards strengthening our congregations. Grants should focus on ministerial search, RE, and music. Four things that help churches grow: preaching, social justice, religious education, and music. Grants could be used for interim pastors or part of first year minister salary.

The question is still: How do we grow UUism in North Texas? What do we want to be?

RESOURCES AVAILABLE:

LeaderLab [uua.org/leadership/library]

UUA [uua.org/leadership/live-webinars]

Southern Region [uua.org/southern/adjunct-team].

[These opportunities are posted on NTUUC Facebook page and should be shared on your congregation's page. Southern Region calendar is linked to the NTUUC website calendar.]

NTUUC and each congregation need help working on a strategic plan. Each church should have a strategic plan in place before writing a grant. The strategic plan should be posted in your church. Send stewardship training to each church.

Action required: Daniel and Carol will discuss with people at First Church and Regional to get ideas about selecting a Strategic Planner.

“The Executive Committee will begin the process to hire a Strategic Planner. The candidates will be interviewed separately at the Executive Committee meeting on Saturday, March 14th at the First Unitarian Church in Dallas. Funds are committed to this project and the Executive Committee has permission to hire the Strategic Planner.” All interested persons may attend.

Motion made and seconded. **Approved with 8 in favor. One opposed, Celeste Kennedy.**

- **Nominating Committee:** Marla and Ray currently serving. Lisa was nominated to the nominating committee to serve for one session. Motion made and seconded. **Approved unanimously**

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- **Upcoming Events and Meetings:** Keep board meetings in the four central churches.
 - Stewardship Workshop at First Unitarian Dallas on Sat, February 8th at 10:00 AM.
 - Clothes Encounters at First Unitarian Dallas: February 14-16 weekend.
 - President & Vice President Dinner at First Unitarian Dallas on Sun, February 16th at 3:00 PM.
 - The Resurrection of Nat Turner by Sharon Ewell Foster at Lakewood Country Club on Sun, Feb 16th at 2:00 PM (Black History Month event)
 - Endowment Committee Meeting at First Unitarian Dallas on Sat, March 14th at 10:00 AM.
 - Executive Committee Meeting at First Unitarian Dallas on March 14th, follows Endowment Mtg.
 - Board Meeting at the UU Church of Oak Cliff on Sat, April 4th at 10.00 AM.
 - Dallas PRIDE at Fair Park: Festival Saturday, June 6th and Parade Sunday, June 7th.
 - Suggested Retreat dates: July 7th or 16th. Suggested locations were Community, Arlington, Pathways, or Westside.
 - Next Advocacy Day will be in Austin in 2021.

January Takeaways:

1. Progress on Gift Policy
2. In the process to hire a Strategic Planner.
3. Nominating committee set up for coming year.
4. Final call for Stewardship workshop registrations.
5. Set ideas for upcoming meetings.
6. Updated Kroger and Tom Thumb cards available to distribute to congregations.

Action Required	Person/Committee/Host Responsible	Due Date
Review/Adopt Gift Policy	All members	ongoing
Choose non-board member for Gift Policy Committee	Committee	asap
Gift Policy language	Kay	asap
Board Restructuring Proposal Review/Revisions	All members	ongoing
Congregations work on Stewardship	All Congregations	ongoing
Search for Strategic Planner	Daniel and Carol	asap
Endowment Meeting	First Unitarian Dallas	Sat. March 14 th
Executive Meeting	First Unitarian Dallas	Sat. March 14 th
Board Meeting	UU Church of Oak Cliff	Sat, April 4 th
Board Retreat	Set location	July 7 th or 16 th
Advocacy Day	All members	2021

Motion made and seconded to adjourn. **Approved unanimously.**
Meeting adjourned and chalice extinguished at 11:55 PM.

Submitted respectfully, Jessie Salb, Recording Secretary