

North Texas Unitarian Universalist Congregations (NTUUC)
Board of Directors Meeting

Pathways UU Church
November 9, 2019 | 10:05 AM – 12:10 PM

Board Members

Present: 10 and David Pollard, President

President	David Pollard		
Horizon	Lisa Casto, VP/Secretary	Arlington	John Blair
Westside	Carol Cappa, Treasurer	Community	Celeste Kennedy
1 st Dallas	Ray Enstam	Red River	Marla Loturco
1 st Dallas	Kevin Bolton	Longview	Tracy Webster
1 st Dallas	Kay Maxwell	Pathways	Mary McMahan

Absent: 5

Tyler	Tom Stovall	Sacred Journey	None
Denton	Mark Coomes (resigned)	1 st Jefferson	Della Purdin Hall
Oak Cliff	Tracy Tanwar		

Non-Voting Board Members Present: 1

Pathways Elec Winner

Staff: 2

Exec Director Daniel Polk
Assistant Jessie Salb, Recording Secretary

Quorum was present (1/3 members present is required – 5 members).

1. Meeting called to order at 10:05 AM by David Pollard.

David Pollard opened with a reading.

Chalice lighting by Mary McMahan

Check-in (see attached document)

Action Required: None

2. **New Members Ceremony** conducted by Lisa.

3. **Scouting** presented by Colin Lemon, Learning Delivery Specialist of the Boy Scouts of America. Colin works for the Head Quarters on policy and serves as an advisor. He serves as leader of the Pathways Cub Scout Pack 1013. The Pathways Pack has 23 children, with only 4 members of the church. 40 plus units in district, and Pathways lead in growth and popcorn sales. Cub scouts welcome all K-4 girls and boys. LGBT is no longer a banned policy. UUs refuse the Duty to God unit. “God” is a word used with many interpretations, often direct experience, of mystery and wonder. No substitution word for God. A scout may be denied Eagle status if cannot answer “What does God mean to you?”

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4. **Consent Agenda:** June and September minutes and check-in; November Executive Committee Report; October Financial Reports; Suggestion to send Consent Agenda prior to meeting for members to review.

Moved and seconded. **Approved unanimously.**

Reports accepted: Endowment Report, Executive Director Report, and the President's Letter to the Congregation Presidents.

5. **Endowment Report and Discussion.** Ray suggested the committee research an alternative to Northern Trust due to fees and underperformance. Kay will advise committee. Kay and Ray will review Vanguard, and Schwab, and certify the account opening by the Secretary, Lisa.

Moved and seconded. **Approved unanimously**

6. **Gift Policy** is a guide for the types of gifts and allows another way to grow the endowment. This example (see handout) is pending approval and good for congregations to model their own policy. There is a need to clarify wording on declining gifts and divesting items. Consider donations on a case-by-case basis. If it has wheels or eats, it is going to be trouble, and should be declined and better to have items these sold by them first and proceeds donated. Any gift should be noted in their will. A signature by donor will be required before accepting gift.

Action required: Share policy with those knowledgeable and revise.

7. **Bylaws Restructure Proposal:** David discussed the new bylaws with Region who viewed them positively. Encouraged NTUUC to stop doing things that don't work. David suggested that the bylaws be tabled.

Moved and seconded. **Approved unanimously.**

8. **Reviewed Budget Drafts for 2021-2022.**

Advocacy Day 2021 will need to be planned for.

NTUUC are not congregational growth professionals; need feedback from President's Letter to Congregation Presidents

\$15,000 is for Stewardship Training

\$40,000 is for Grants.

There are changes in the grant policy and congregations cannot expect grants in their budgets.

Grow congregations through OWL, Scouts, music and RE, social justice work

Establish teams from congregations for Stewardship drives and fundraising

Grants need to be used for outreach and to expand congregational programs beyond current scope – and not for operational expenses. Building improvement projects will be lower priority grants if they are considered at all.

Target some NTUUC money for boosting special events on Facebook and Meet-Up.

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9. Upcoming Events and Meetings: Keep board meetings in the four central churches.

- Executive Committee Meeting: January 11, 2020
- Morning Board Meeting followed by Grant and Awards Luncheon: February 1, 2020, at First Unitarian Church of Dallas.
- Stewardship Date in February to be determined.
- Board Meeting: April 4, 2019, at UU Church of Oak Cliff.
- Next Advocacy Day will be in 2021

November Takeaways:

1. Remind congregations of the Awards Ceremony
2. Grants – new policy
3. President’s Letter to Congregation Presidents
4. Promote flyer about CLF \$5,000 Challenge Grant
5. Prepare for Stewardship Training – create teams of 3 or 4.
6. See if a Boy Scout Pack is a good fit for your congregation.

Ongoing Takeaways

1. Looking for drastic changes in NTUUC. The Restructuring Proposal is still under consideration. Review the proposal and ad hoc committee notes. Discuss with congregational boards.
2. CLF Prison Ministry Worthy Now: CLF has identified 76 UUs incarcerated in north Texas. The cost for each is \$150 per year. NTUUC will match congregation giving up to \$5000. (see handout)
3. The Gift Policy (example, pending approval) can be used as a model for congregations, and the NTUUC Gift Brochure is to be reviewed. (see handouts)
4. NTUUC needs a congregation to volunteer to host the (June or July) 2020 Board Retreat. The date has not been set. Suggested locations were Community or Westside.

Item	Action Required	Person/Committee Responsible	Due Date
6	Review/Adopt Gift Policy	All members	Feb. 1, 2020
7	Board Restructuring Proposal Review	All members	Feb. 1, 2020
7	Ad hoc Committee Proposal Review	All members	ongoing
9	2020 Awards Luncheon Host	First Dallas	Feb. 1, 2020
9	Awards Committee Volunteers	All members	ongoing
9	Board Meeting	First Dallas	Feb. 1, 2020

Motion made and seconded to adjourn. **Approved unanimously.**

Meeting adjourned and chalice extinguished at 12:10 PM.

Submitted respectfully, Jessie Salb, Recording Secretary